

LLANO COUNTY PAY SCALE & LONGEVITY POLICY

Longevity **Longevity Scale Is Based on Completed Years of Service(YOS) as of October 1st of each year:
Completed YOS - 1-5 \$600; 6-10 \$900; 11-15 \$1,200; 16-20 \$1,500; 21-25 \$1,800; 26 + \$2,100**

Pay Scale **The Payscale is the Base Salary for each Employee & Elected Official based on the paygroup.**

Base Salary **Employee Pay Group Breakdown** *** Indicates Exempt Classification**

Level

1	26,000	Secretary, Library Assistants, Janitorial, Clerk 1, Road Crew, Maintenance Hand
2	27,000	Clerk II, Admin Assistant, Deputy Clerks, Assist Librarians
3	28,000	JP Chief Clerk, Jailer, Assistant Deputy Clerk, Assistant Legal Clerks, Crewman
4	29,000	Legal Assist, Maintenance Mid Level, Assistant Chief Clerk
5	30,000	Chief Legal Assist, Coordinator, Chief Admin SO, R&B Admin, Jr Operator, 911 + Eoc Coordinators
5.5	30,500	Dispatchers, Flood Plane Admin
6	31,000	Jailers, R&B Crew Chief Patcher/Brush
7	32,000	CCL Chief Deputy, Chief Mechanic,
8	33,000	DC Chief Deputy, CCL Chief Deputy, TAX Chief Deputy, Deputy Treasurer, Sr Operator
9	34,000	*Library Branch Directors
10	35,000	Pct Crew Chief, Executive Assistant, ACO, Jail Supervisor (2)
11	36,000	Open
12	37,000	Open
13	38,000	Open
14	39,000	Open
15	40,000	Env Enforcement, *Elections Administrator, *Chief Jailer, * Chief Dispatch, * BM 1st Assist
16	41,000	Deputy, (\$18.89 per hour)
17	42,000	SO, LTs, & Sgts (\$20.20 per hour)
18	43,000	Sgts, Investigator, Shift Supervisors, (\$20.68 per hour)
19	44,000	LTs (\$21.16 per hour)
20	45,000+	*SO Chief Deputy, *1st Asst Auditor, *Road Commissioner, *B&M Supervisor, * HR Administrator

Base **Elected Official Breakdown**

Paygroup 1	60,000	Co Judge, Co Attorney, Sheriff
Paygroup 2	55,000	County Commissioners
Paygroup 3	53,000	Co & Dist Clerk, Treasurer Tax Assess
Paygroup 4	50,000	Justice of the Peace
Paygroup 5	40,000	Constables

Notes:

Beginning Salary may be less for Entry Level Employees.

This payscale is adopted to establish funding level for each department and each position within the department.

Current employees salaries may not fall inline with the payscale due to years of service and prior increase structures, however every position is classified and a paygroup is assigned in this adopted payscale.

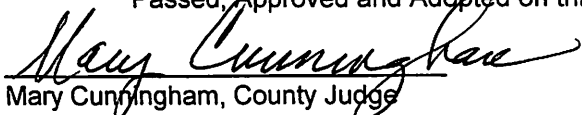
All new employees and newly elected officials will be paid according to the base salaries established herein.

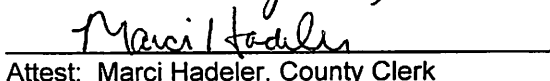
Longevity is not part of the department's budget. It is a benefit earned by the individual and awarded by Commissioners Court.

Commissioners Court may from time to time address the need for adjustments due to cost of living or the availability of funds.

Passed, Approved and Adopted on this

1 day of August, 2017


Mary Cunningham, County Judge


Attest: Marci Hadeler, County Clerk